

MINUTES OF THE CITY COUNCIL  
OF THE CITY OF RUIDOSO DOWNS  
CITY COUNCIL CHAMBERS  
BUDGET WORK SESSION  
MAY 8, 2013  
3:00 P.M.

The Council of the City of Ruidoso Downs met in regular session on May 8, 2013. Mayor Williams called the meeting to order at 3:00 p.m. and lead the Pledge of Allegiance. Mayor Williams asked Carol Virden, City Clerk/Treasurer to take roll call. The following were present:

Councilor Holman  
Councilor Miller

Councilor Hood-Absent  
Councilor Perry

Carol Virden, City Clerk/Treasurer informed Mayor Williams there was a quorum.

APPROVAL OF AGENDA

Mayor Williams stated next item on the agenda was Approval of Agenda.

Mayor Williams entertained a motion for approval of the agenda.

Councilor Miller moved for approval of the agenda. Seconded by Councilor Perry.

Roll call votes: Councilor Holman, Aye; Councilor Miller, Aye; Councilor Perry, Aye.  
Motion carried.

INTRODUCTION OF FISCAL YEAR 2013-2014 BUDGET

Terri Mosley, Finance Director said the Preliminary Budget was in their notebooks. The Budget Request Recap was the front page. I do want to point out that there was a 10% increase in insurance again this year and also for the Worker's Comp so there is no cost of living raises for any departments. All of the departments were really good about working within the budget and knew the budget restraints of any increases. The Budget Committee did meet a couple of time with each department.

Terri Mosley, Finance Director said the General Fund has a balanced budget. The ones in red are the transfers out and the others are transfers in. I want you to note that the two funds that are in deficit are Lincoln County Transit-Fund 25 and the Museum-Fund 36. She asked the Council if they wanted here to go through each fund by revenues and expenditures?

Councilor Miller said yes.

Terri Mosley, Finance Director proceeded with the recaps as follows:

General Fund

Revenues:	\$3,279,337
Expenditures:	\$3,230,711
Transfers Out:	\$ 32,820

Carol Virden, City Clerk/Treasurer said she would like for the Councilors to know where the transfers out were going.

Terri Mosley, Finance Director said there are several transfers going in and out. She said to look on page 34 and these were all transfers within the General Fund

Transfer of \$39,992 was transferred back into the General Fund to Lincoln County Transit and that was last years and to date they don't have enough money to repay it so I have to carry over that transfer again.

\$8,438 into the General Fund from the Gas Tax-Fund 28.

\$18,750 into the General Fund from Lodgers' Tax and that is our Administrative Fee.

\$25,000 from the General Fund into Lincoln County Transit. I didn't budget that out of Lodgers' Tax because our clientele has changed enough that it does not qualify to use Lodgers' Tax money. The people are going to Wal-Mart and doctors and we're not utilizing the transit with tourist things. It is for the motels so it's being transferred out of the General Fund.

\$50,000 from the General Fund to the Museum. The previous director requested \$100,000 but right now I wasn't comfortable with that coming from the General Fund.

\$25,000 to the Solid Waste-Fund 54 which is what pays for our roll offs every year.

In the General Fund with all that we would have an ending cash balance of \$15,806 but haven't really included the cash in any of these because I wanted everybody to see if it's a balanced budget or not on that recap on the front page.

Local Government Corrections-Fund 21

Revenues:	\$35,000
Expenditures:	\$21,509

Judicial Education-Fund 22

\$5,400 in and \$5,400 out.

Court Automation

\$10,950 in revenues and \$10,950 in expenditures.

Lincoln County Transit

\$219,000 in revenues and \$222,117 in expenditures and \$14,992 in transfers. The transfers are on page 43. The transfer in of \$25,000 is coming from the General Fund and then the transfer back into the General Fund which was that temporary transfer of \$39,992.

Councilor Miller asked if the \$25,000 was our match?

Terri said yes.

EMS-Fund 26

\$17,500 in and \$17,500 out.

Street Improvement

\$40,000 in expenditures and \$5,466 in transfers. The reason I've included that in the beginning cash balances is to show that this is money that has been brought in over the years and that's the reason we won't have any revenues budgeted but we will use the money that's been coming in throughout the years.

Fund 28

\$13,904 in and \$13,904 out.

Terri said that's on page 48. We transfer \$5,466 to Fund 27 and \$8,438 into the General Fund for our streets. We do that yearly.

Fire Protection Fund

\$58,584 in revenues and \$58,584 in expenditures.

Law Enforcement Protection Fund

\$24,200 in and \$24,200 in expenditures.

Lodgers' Tax Promotional

\$75,000 revenues and \$21,100 in expenditures and \$39,500 transfers out.

Lodgers' Tax Non-Promotional

\$112,500 revenues and \$23,250 in expenditures and \$89,250 transfers and those go to page 55. 10% Administrative Fees to the General Fund and that is \$18,750 and \$32,000 to Hubbard Museum of the American West for the Promotional and that's what they use for advertising. \$78,000 for Non-Promotional which helps with the operations and that's also to the museum.

Mayor Williams asked Terri Mosley, Finance Director to explain the difference between Promotional and Non-Promotional.

Terri Mosley, Finance Director said the Promotional has to be directly related to events. The Non-Promotional can be used for operations that works toward tourist related purchases.

Museum-Fund 36

\$258,400 in projected revenues and \$505,016 in expenditures with \$160,000 in transfers. Those transfers are on page 62 with \$50,000 from the General Fund into the museum. \$78,000 transferred from Lodgers' Tax into the museum for Non-Promotional. \$32,000 from Lodgers' Tax for Promotional.

Infrastructure-Fund 39

\$128,155 in revenues and \$40,000 in transferred out. Those transfers are on page 64 and \$20,000 will go to our matching CDBG project and \$20,000 will go to our match for the Colonias project.

Debt Fund-Fund 40

\$93,350 will be transferred in and expenditures will be \$93,500.

GO Bond-Fund 41

\$113,573 in revenues and \$1,135 in expenditures and transfers will be \$93,350 which will be going into the Debt Fund-Fund 40.

Colonias Grant-Fund 42

Projected revenues \$310,158 and expenditures \$331,390 with a transfer of \$20,000 which was from Fund 39.

CDBB Grant

Revenues of \$859,540 and expenditures of \$945,480 with transfers of \$90,000 and those transfers are \$20,000 from the Infrastructure and \$70,000 which goes toward are match also and is from the Water & Sewer.

Sewer Fund-Fund 53

Projected revenues \$728,500 and expenditures \$730,168 with transfers of \$36,333. Those transfers are on page 76. \$51,333 transferred from Water & Sewer Improvement which is some loan payments that we have and then we have \$15,000 that we transferred from the Sewer Fund to the Reserve Fund which is for the Capital Equipment.

Solid Waste-Fund 54

\$240,776 in revenues and \$266,776 with a transfer to the General Fund of \$25,000.

Water Fund-Fund 55

\$443,000 projected revenues and \$429,758 for expenditures

Water & Sewer Fund-Fund 56

\$140,000 in revenues and \$173,340 in expenditures and \$51,333 which is the transfer from this fund into the Sewer Fund-Fund 53.

Sewer System Capital Equipment & Infrastructure-Fund 58

\$55,000 is a transfer coming in and that is on page 86. \$15,000 from the Sewer Fund and transferring to the Colonias Fund in the amount of \$70,000 for our match.

Water Security-Fund 75

Projected revenues are \$3,400 and expenditures \$2,000.

Terri Mosley, Finance Director said that was it for all of the funds. She said there are two funds I think we need to discuss and make some decisions on. Lincoln County Transit-Fund 25 and the Museum-Fund 36.

Terri said right now on Transit I have budgeted \$18,109 in the negative and with that I have budgeted 32 hours of running the Transit. She asked them to turn to page 40. We were in hopes that we would get a match from Lincoln County and I read in the paper that we didn't but I didn't budget for it and then I was hoping they would and then we would be good. I have also included on the third page the salaries. The salary schedule is on the last page. The only problem with both of these funds even though they are cutting back on expenditures but we don't have revenues to match with it. We explained to the manager that part-time drivers cannot go over nineteen hours a week and I budgeted \$31,655 and I was using five part-time drivers at nineteen hours a week but to make up for that \$18,000 deficit we're going to have to cut back on part-time drivers. That's just a suggestion coming from me because I don't know what to do.

Councilor Miller said if we cut back the hours and the days.

Terri said that would also cut back the revenues that come in on the match from the grant. Some are matched 50/50 and some are 80/20.

Councilor Miller said we have to run for the tourists and those who work. If we want to use Lodgers' Tax we're going to have to do that.

Carol Virden, City Clerk/Treasurer said in order to utilize the Lodgers' Tax Promotional Fund it has to be related to the lodging industry. Currently it is not utilizing any of the hotels or motels in Ruidoso Downs or in Ruidoso in order to receive those funds from Lodgers' Tax Promotional Fund because it has to be tourist related. Lincoln County Transit currently is not on that route, period. I know the Budget Committee had asked the manager that she bring back information today on what she has accomplished of what the Budget Committee had asked. I don't know what information she has if any and it is very crucial that the Council discuss how we are going to manage the Lincoln County Transit with funds that it currently has and to reduce those expenditures even further because there won't be any more contributions coming in. As Terri said earlier the Lincoln County Commissioners denied the request to transit to participate with any contributions. In order to function you can't have your expenditures ten feet high and you revenues ten feet below. It should be the reverse. We all know that transit and the museum will never be self-supporting departments. They aren't designed to be that. The discussion needs to be how are we going to fix the transit? If they have to run three days a week make it the most busy in Ruidoso and Ruidoso Downs from this

time to this time and not allow any of those employees to go over the hours that are required. There shouldn't be any overtime whatsoever, you can't afford it.

Councilor Miller asked if it only ran three or four days a week couldn't the two full-time employees handle it?

Carol said if they run eight hours a day. With Patty it doesn't matter how many hours because she gets paid what she gets paid. The full-time employee generated a lot of overtime and I showed those numbers to the Mayor.

Councilor Perry asked what their hours were?

Carol said 7:30 in the morning until 6:30 in the evening.

Councilor Perry said some days they may not have much to do.

Councilor Miller said they should take off when they don't have anything to do. Some jobs require that and they could do that too.

Councilor Perry said why have a full-time employee and just have a part-time employee? You would still have the full day pay with two part-time people.

Terri said I'm in hopes that the manager will have a reduced schedule.

Councilor Miller said they take a lot of employees to work at hotels so would that work?

Carol said no.

Terri said it's not tourist related.

Councilor Miller asked if there was any match from the Inn or the Travel Center? She was supposed to report to us on all of that.

Councilor Perry said that to me right there is a no. If you take one person in that van to the Inn and then have to go back to pick them up.

Councilor Miller said that would all depend on the schedule. People would have to adhere to it.

Councilor Perry said then if they don't like it let them call a taxi but paying a dollar won't cover a taxi.

Councilor Miller said I would like to see it work more toward tourism and maybe the college to get their education.

Terri said if we have a set schedule then these people who are making their doctor appointments will schedule their things around when we run.

Councilor Miller said we need to run on the weekends for the tourists.

Councilor Perry said one thing that got me was last fall when the kids were being picked up and dropped off instead of using the bus. I wondered what it was really being used for. I think it's a good thing for the elderly and doctors appointments though. I wouldn't mind picking up employees from the Inn at 7:00 in the morning and taking them to work and then pick them up at 4:00 in the afternoon.

Carol said the only ones the transit would have to cater to is the Americans with Disabilities. That is a requirement.

Councilor Miller in Las Cruces the disabled actually get a monthly pass for like \$30 dollars or something and can ride unlimited for that month.

Terri said we do sell passes. But, if we could just bring in those contributions.

Councilor Perry asked how much work Patty has done to bring in contributions?

Terri said we would have to ask Patty.

Carol said she wouldn't be here for another twenty-five minutes.

Carol said the reimbursements should come in on a monthly basis. It's unfortunate that the reimbursement requests aren't being submitted in a timely fashion.

Terri said some of them I get two or three reimbursement checks from the State at a time. The last one I got was for December. I've accounted for all of the reimbursements but we're still going to be in the negative.

Councilor Perry said so we are five months behind on reimbursements.

Terri said the match for FY 2012-2013 in July the actual expenditures are \$14,740.76. But the reimbursement we got was \$7,978 so part of our contribution was \$6,762 so through January we were obligated to \$71,055.43 and we only had the contribution amount of \$50,000. We do have bus fares that are helping but it's not enough to cover the deficit.

Councilor Holman said whatever the Council decides will be it because it's been coming for five years. When the manager gets here they will be told this is what is going to happen and not ask what are you going to do about it? As far as the contributions let's not forget that the County elects not to be a part of it. The Village is for instance receiving 85% of the benefits of the transit and the Downs is receiving 15% of the riders. To me that equates that the City of Ruidoso Downs is supplementing the Village of Ruidoso. Therefore Patty has been directed to see about these things. If the Village wants the bulk and majority of the ridership it should be

a directive that they will pay the percentage. The Village has indicated that they want the service but don't want the responsibility. Maybe we could just service Ruidoso Downs.

Councilor Perry asked how this got dumped on us?

Councilor Holman said we have always been the fiscal agent. The County and Village all came in at the same time but I thought if any entity dropped out it was supposed to nullify the whole thing.

Councilor Miller said I have a problem with the County not doing what they said because Ruidoso and Ruidoso Downs are the biggest part of this County and they need to step up to the plate.

Councilor Miller asked if those vehicles were ours?

Terri said after 100,000 miles.

Councilor Perry asked how many vehicles do we have?

Terri said we have six and three are about to go to 100,000 miles.

Mayor Williams said she made a very good presentation to the County the other day and I thought it was very well done. She emphasized that the County would get the service for their \$25,000. I could though that they just weren't interested.

Councilor Miller asked if we know if she went to the Travel Center or the Inn yet?

Councilor Holman said that's no way to run a business always hoping that someone will throw the money in.

Mayor Williams asked if they could move on until Patty came?

Terri Mosley, Finance Director said the Museum starts on page 57. Right now what I have budgeted is \$86,616 in the negative. The previous Director did request that \$100,000 be transferred from the General Fund but on the recap we only had to the good \$15,806 with this budget. I only budgeted \$50,000. I did budget \$110,000 from Lodgers' Tax. Currently in this budget I still have the Director with all of the benefits for \$64,521.

Councilor Miller said if we don't do that as we planned that would be about \$24,000 to the good?

Terri said it would still be in the negative. I don't know where Council wants to go with the contract employee or consultant. There again this is where I wish we could bring in more revenues because this department made a lot of cuts. I am going to have to during the next meeting of the City Council their utilities what was budgeted am going to ask for an adjustment. There were some cuts made in the reduction of force that some of these are really

out of their control like the utilities, contracts & professional fees. We've estimated low even on the budget this year.

Adele Karolik from the museum asked if we knew what the utilities are so we can work on that?

Councilor Holman asked what the revenues were opposed to the expenditures?

Terri said it's on the recap and is \$86,616 but that includes the transfers of \$160,000.

Councilor Holman said on the revenues what has been done on pursuing and securing other activities such as conventions, conferences, or weddings? Councilor Perry has been pretty adamant about getting this done as far as maybe six to eight months ago. The Council has requested that this be done so what is the status on that?

Adele Karolik said with additional events is staffing time. How do we staff to be open to the public? We need minimum of three staff people every hour we are open for security purposes and to serve the public. We had a function about a week and a half ago and both the Curator of Exhibits and I worked to get it done in excess of our normal eight hours. I don't think we can do that on a regular basis.

Councilor Miller asked if it was possible for them to take comp time for something like that?

Carol told Adele you don't get overtime.

Adele said we get salary and we do it because it has to get done. To do it on a weekly or bi-weekly basis would be very difficult. The last event we had the pay did not cover the hours we put in so to have events like these we really have to have a handle on the expenses involved.

Councilor Miller asked if most of the events were catered?

Adele said they don't put up the tables or supply the linens but it is not prosperous when we have after hour events and need the staffing to provide for the next day's public coming in. Our priority is to be a museum open to the public.

Councilor Miller said then the events would have to happen while you are there.

Adele said that's not necessarily the answer. Are there other staff people that could help set up tables and things? We have to have a minimum of two security people there because we are opening our building with exhibits.

Carol Virden, City Clerk/Treasurer said the previous during one of the first meetings with the Museum Director and staff we were made aware that you couldn't have any type of function on the bottom floor because candles disturb the artifact. Then there was discussion about the Cope Learning Center and holding events there. With many of these organizations that want

events you can require that they have their own security personnel. What did you all check on?

Adele said we've been dancing as fast as we can. We can come up with options but we can't come up with more hours without more bodies. How do we compensate for events like this? The security is that it's our museum and we might consider using our police department.

Councilor Holman said when you are looking at options for the museum and transit they are both in financial trouble and have been for quite some time. I see the options as different for one that for the other. An option that could be available for transit is that if so much has been taken out of the General Fund we'll just close it down. With the museum I don't even see that as an option. I would like to know at this point if any other Councilors think that closing the museum is an option at this point?

None of the Councilors agreed on that.

Councilor Holman said we are just looking at different circumstances.

Councilor Miller said we need to have a volunteer and membership drive.

Councilor Perry said I visited with the past Director when he was having some of these events and with some of these things you need to get volunteers like the Boxing Club down here. Then you could give them so much money and they need it. Then on the utilities PNM has a program to change out bulbs.

Adele said they have already done that.

Terri said the utilities have gone down.

Carol said there is an option. The Lodgers' Tax Non-Promotional allows our law enforcement to work an event and that's where the overtime would get paid from. You would have to schedule those and discuss it with Chief Babcock to make sure he has personnel available.

Adele said we need to work on what the rental rates are and make it enough to cover things but not to discourage the events.

Carol said you do have a rental policy and we may want to look at it and revise it to include a prorate for a portion of utilities and personnel.

Adele said such as weddings our museum policy doesn't allow live plants and not in the Cope Learning Center either.

Councilor Holman said maybe we could also use the Village of Ruidoso police officers or the Sheriff's Department personnel.

Carol said that would cost us but I do have a suggestion. The Lincoln County Sheriff's Posse does a lot of security and you may want to contact them also.

Terri said on the revenues last year we got \$175,000 from the Foundation and we budget \$100,000 and that was based off of what the previous Director gave us.

Councilor Miller asked if that included the fundraiser?

Terri said that is the fundraiser. You need to focus on \$86,000 and part of that up in the air is the directors salary or independent contractor and more revenues.

Carol said we've received a couple of interesting people for the independent contractor but they don't have the background.

Councilor Miller said they could have a schedule from every hotel and motel to take people to the museum and then we would be fine with our Lodgers' Tax.

Terri said if the people could do a day trip like 37-45 miles just for the museum it would work.

Carol said there are opportunities here and there is a bike rally in September so maybe you could put a brochure together and put them at all of the hotels and motels.

Councilor Holman said you could use many of the volunteers for these events.

Carol said if they know they are having an event they could call Public Works and the Department Director could schedule them for the event to help.

Carol Virden, City Clerk/Treasurer said I do want to remind the Mayor and Councilors that you do have a fiscal responsibility.

Terri Mosley, Finance Director said when you made the comment on the Foundation could that be something that could be budgeted for later?

Mayor Williams said that would all have to be discussed.

Carol said the Councilors approved for staff to seek and independent contractor. The only requirement the Governing Body will have is to negotiate a salary and provide them with the goals we seek from administration. We don't want any type of control of the independent contractor because they will become an employee and want benefits. When the Letters of Interest come in they will be given to a review committee who will make a recommendation to Council.

Mayor Williams called for a break at 4:44 p.m. The meeting was called back to order at 5:05 p.m.

At that time Patty DeSoto, Transit Manager arrived.

Carol Virden, City Clerk/Treasurer said if the Mayor comes back tomorrow with a positive outcome from this discussion with whomever and we get a Letter of Commitment then Terri can plug those numbers in and the Museum shouldn't take more than five minutes of discussion. Transit is the one we need to discuss.

Terri said hopefully that would be this evening.

Mayor Williams said they will now continue with discussion of transit.

Terri said transit is on page 40. She explained to Patty the recap has budgeted for this coming year in revenues \$219,000 and \$222,117 in expenditures with transfers of \$25,000 from the General Fund into transit but then there is still \$39,992 that was a temporary transfer from last fiscal year that doesn't look like the funds are going to be able to pay it this year so I rebudgeted it for this year. Terri said this year's budget with it being in the negative \$18,109 I do have it at thirty-two hours a week for the full-time for the two employees and the part-time drivers with nineteen hours at seven employees of \$10,088 as calculated by Councilor Perry.

Carol said on May 9<sup>th</sup> you are going to have a vacancy although on the meeting of April 8<sup>th</sup> there was a request from the manager of Lincoln County Transit to hire two more part-time employees. Carol asked Patty if April 22<sup>nd</sup> was the date she hired the last one?

Patty said she didn't remember but it sounded about right. Carol said it was.

Carol said knowing that it is the decision of the Governing Body to hold off on hiring that additional part-time employee at this point until transit can come out of their deficit.

Councilor Miller asked when that employee was supposed to start?

Carol said he has already started and then not fill this vacancy that's coming into my office for approval to start the process of hiring.

Councilor Miller said if we stop the vacancy, cut them down to exactly nineteen hours for six part-time employees, two full-time employees at only thirty-two hours per week.

Terri said that would help and I've already budgeted two full-time employees at thirty-two hours. I would have to look at the part-time because I don't know how many vans we would need to run or how the schedule would be adjusted.

Carol asked Patty is she had a chance to look at that since we last met?

Patty said you had mentioned that you wanted us to only run Thursday, Friday, Saturday, and Sunday and all holidays mainly to serve the tourists. Most of my users right now are local people who are going to work or doctors appointments.

Councilor Miller asked Patty if she had a survey of how many people are being taken to work?

Patty said I did one a year or two ago and would have to visit that again but we take a lot of people to work everyday. We are most busy from 6:00 a.m. to 9:00 a.m. and then again at 3:00 p.m. to 7:00 p.m.

Councilor Miller asked if they could take off during the day?

Patty said that's a viable option.

Councilor Miller said that kind of business needs a split shift.

Terri asked if there were any other contributions?

Patty said I've drafted a letter to the Inn and will send it out. I've got an idea of a plan to raise funds. It's a sponsorship to purchase bus passes. I wrote a proposal and would like to read a little bit of it to you.

Lincoln County Transit offering availability to those to get customers to come to their business we are offering a discounted full-use bus pass that your business can sponsor. This can be distributed to your demographic market that you feel would most benefit from such as hotels, doctors, colleges. You can hand them out to your customers for future return visits. Imagine checking into your hotel and having a free trip to the casino with a bus waiting for you? Would you go? I know I certainly want to check out areas of town and this is available to you now, what a deal.

This could be for the ladies from the Nest trying to look for work or people having to go to drug court and there are a number of charities that need help like that. We can design the bus pass to meet their requirements. I leveled the bus passes for one hundred rides for \$50.00 and it could have their name and logo. One hundred fifty bus passes would be \$250, three hundred bus passes would be \$500, seven hundred fifty bus passes would be \$1,000, fifteen hundred bus passes would be \$2,500, and I go up to \$10,000 with a certain amount of event drop offs. That would be a good chunk of money to add to our match. We could work with Billy the Kid and the Inn with their events. Zia Gas said they are ready to start this sponsorship off and maybe get the media on it and hopefully that would get things going.

Councilor Miller asked how long this would take?

Patty said I'm ready to hit it tomorrow but I wanted to make sure this was okay with you. I had a letter ready for the Inn but I would rather do this because it's more positive. I'm also checking into tent cards to put in all of the hotels, museum, and everywhere we can think of with our schedule and rates and sponsored by. I just need to know if this is an option from you all.

Carol Virden, City Clerk/Treasurer said we have had discussion after discussion over the last three years about how you were going to approach ways to bring in more revenues. What you are saying there is fine and dandy. The outcome of it is what is expected. What the real thing

is and I've said it time and time again to the Mayor and the Budget Committee, how are you going to reduce your deficit? We've reduced it a little bit but your still in the deficit of \$18,000.

Terri asked what the expected amounts were of this proposal?

Patty said I haven't had a chance to figure the numbers.

Terri said I have a budget I need to get to the DFA with a balanced budget. My concern is right now that we have the \$39,000 temporary transfer from the General Fund that we're not able to repay out of this fund and it's projected another \$30,000 deficit by the end of this next fiscal year. This will help but to what extent?

Carol said I would strongly suggest that you don't fill the part-time position coming up on May 9<sup>th</sup>.

Patty said if I can show a major contribution from the Inn or Billy the Kid or both could I go back to forty?

Carol said that would depend on what you mean by major contribution. If I were in that position I would have cut back many months ago. All we've seen is \$1,000 from ENMU and \$1,700 from Wal-Mart. If those ideas pan out and you see the contributions come in I certainly wouldn't get back to your forty hours for at least six months, two quarters, to see where you're at. That's from my standpoint.

Councilor Miller said I would talk to your employees and see if they wouldn't do mornings and then afternoons.

Terri said you're going to have to. If we can't run six of the buses then we can't run them. We can only run what we can afford.

Councilor Holman said they need to quite coming before Council with a lose/lose situation. Carol brought up hiring another employee. I wasn't going to vote for that but then you said we're paying out more in overtime. That was a lose/lose situation.

Terri said we're just going to have to cut back on bus runs right now.

Patty said reducing our hours will also reduce our revenues. We have been increasing our revenues.

Terri said the contributions are what we need. Unless we get some Letters now I'm going to recommend that we're going to have to lower the part-time drivers salaries for right now and if we get more coming in we can increase that later.

Councilor Miller asked if she could show that she's offering rides to the racetrack, museum, casinos and hotels, can we put that \$25,000 back?

Terri said if we have takers.

Carol said I would strongly suggest that you get Letters of Commitment and then they back up the budget and the Department of Finance.

Councilor Miller said if you put it to them as advertising their business I don't see how they could turn it down.

Carol asked how do we fix it now Patty?

Patty said reduce our employee hours immediately but I would have to give them notice which two weeks is normal but maybe one week.

Carol said what happens is I hear the great concern this Governing Body has on the operations of Lincoln County Transit with it being in a deficit and the real number is \$69,000. It may show \$18,000 but because Terri has done a temporary transfer into the fund I hear this Governing Body moving forward to reducing hours on all sides of Lincoln County Transit. With that, what I do, is place that information on the Council agenda on Monday night to consider a reduction in hours of operation of Lincoln County Transit to become effective immediately and that will be on May 13<sup>th</sup>.

Councilor Holman said we really need that. That is factual and we can't keep going coulda, woulda, shoulda anymore.

Carol said this Governing Body is responsible for the finances. Terri's job is to bring the information. How they receive it is up to them on an individual basis.

Patty said thirty-two hours, 4:00 in the morning, 4:00 in the afternoon, no overtime, Monday through Friday. Do you want me to not do all of the weekend?

Terri said you could have different hour days than your bus drivers so that you could run the bus Mondays and Tuesdays for three hours in the morning and three hours in the afternoon but then you would be off other days in the week. How would you do it?

Patty said I need to look at it and work it out with the ridership.

Councilor Miller said it needs to run more toward tourism if you want the Lodgers' Tax fund.

Carol said you would have to cater to the handicapped because that's an ADA law.

Terri said maybe just don't run as many buses.

Councilor Miller asked if the scheduling would help cut back on drivers?

Patty said I will do a few different time schedules that you can look at and see what is the best and work on the marketing. Racing starts on Friday, May 24<sup>th</sup> and then the big holiday comes up.

Terri asked if they were okay with her lowering the part-time salaries to take care of the deficit?

Carol said this is just a Work Session so what we do is take the information and revise what we have and bring it back tomorrow at the Budget Work Session.

Patty said with thirty-two hours how will that affect my salary?

Carol said it doesn't.

Terri said yes it does.

I thought she was salary and not hourly.

Terri said if we're only paying her to work thirty-two hours a week.

Carol said then we can't ask her to work than that where before she could work a hundred hours and still get the same rate. I guess that would make her an hourly employee. We need to all look at it this way. This is not a permanent solution. I would suggest it be temporary until we see those major contributions come in. We need to have those Letters of Commitment prior to May 28<sup>th</sup> which is next Council meeting where they will approve the preliminary budget.

Patty asked what type of legal format to use.

Carol said she would get her one used for the museum.

Councilor Miller said if you talk to all of the hotels they would probably do that.

Carol said you can't give them the passes until we get some of the money.

Councilor Holman said there will be those who make the commitment and then don't pay.

Mayor Williams said it looks like we will have a meeting tomorrow at 3:00 p.m.

#### PUBLIC INPUT

**(All concerns to be addressed only to the Governing Body as Whole with a 3-Minute time limit)**

ADJOURNMENT

There being no further business to attend to Mayor Williams adjourned meeting at 5:59 p.m.



ATTEST

A handwritten signature in cursive script, appearing to read "Carol Virden".

Carol Virden, City Clerk/Treasurer

A handwritten signature in cursive script, appearing to read "Gary L. Williams".

Gary L. Williams, Mayor