

MINUTES OF THE CITY COUNCIL
OF THE CITY OF RUIDOSO DOWNS
CITY COUNCIL CHAMBERS
BUDGET WORK SESSION
MAY 19, 2015
5:00 P.M.

The Council of the City of Ruidoso Downs met in a Budget Work Session on May 19, 2015. Mayor Williams called the meeting to order at 5:00 p.m. and asked Dale Graham to lead the Pledge of Allegiance. Mayor Williams asked Carol Virden, City Clerk/Treasurer to take roll call. The following were present:

Councilor Miller
Councilor Morales

Councilor Perry
Councilor Ritter

Carol Virden, City Clerk/Treasurer informed Mayor Williams there was a quorum.

Also present:

Dale Graham, Project Manager
Virginia Armstrong, Court Administrator
Christopher Rupp, Police Chief
Mary Castaneda, Finance Director
Steve Dunigan, P & Z Director
Dakota Crouch, Associate Director HMAW
Donna Miller, Payroll/Personnel

APPROVAL OF AGENDA

Mayor Williams entertained a motion for Approval of Agenda.

Councilor Miller moved to approve the Agenda. Seconded by Councilor Perry.

Roll call votes: Councilor Miller, Aye; Councilor Perry, Aye; Councilor Morales, Aye; Councilor Ritter, Aye. Motion carried.

SECOND INTRODUCTION OF FISCAL YEAR 2015-2016 BUDGET

Mayor Williams said obviously you ran into a few things yesterday for you to decide and discuss. I would like to have a clarification and a direction from Council on what was presented yesterday to ensure that we understand exactly where Council wants to go on

forth. He asked Mary Castaneda, Finance Director to bring from the very beginning what was brought forth to Council to decide on or discuss and what their recommendations were.

Mary said I was given direction to go ahead and make changes in salaries to remove the Bailiff position in the Courts and change the position in Planning & Zoning from the Building Inspector to a Code Compliance Officer. Those were the two changes made in the salary charts.

Mayor Williams said first let's go into the Compliance position. He asked Steve Dunigan, P & Z Director to speak.

Steve said I think we all agree that with this position it would be better for the City to have an ongoing Building Inspector position but if we choose to make a change and it's not accepted I think we left yesterday feeling like that position wouldn't be filled at all. I would like to ask you to consider a bend in that position. They would assist the Code Enforcer in writing letters and follow up as a second person if there is an enforcement necessary or as a witness in other situations. It would give us a little more flexibility. There is a job description attached.

Mayor Williams said I would like to throw in another opinion. Building activity within the City has been limited over the last few years and the Building Inspector position was designed to supplement his salary through permits and such. Steve said he would like this Compliance Assistant position to be acceptable to Council for their consideration. I would like to throw in that as a City we don't want to lose control of how we do our business. If we were to eliminate the Building Inspector we would have to do a MOU with the Village to have their Building Inspector to permit our projects. They would collect a certain percentage of that. The other option would be to go to the state and have their inspectors come in. The timetable for that could be weeks. Knowing that, we don't want to handicap what's here right now. We don't know if something will blossom in the future. Yes, it saves a couple of dollars but the process that Steve would have is this position would stay as a Building Inspector and he could then comply with certain other duties.

Councilor Morales said we have had this position since 2007. My understanding was that when they put this position in there the intent was that we would get enough building permits to justify at least 65% of the Building Inspector. That has not happened. In my opinion, as the keepers of the tax payers funds, we cannot continue to justify a Building Inspector that is not making his wages and the City is out that amount of salaries. In my opinion to eliminate the Building Inspector position and go with Steve's second which is to have a Compliance Assistant. I can't justify that to the citizens that we're paying a huge salary and not getting anything from it.

Councilor Miller asked Steve how much it would cost us with Ruidoso?

Steve repeated the same thing he said before but didn't say how much it would cost.

Councilor Perry said if I brought my house plans to you, you would go over them, and I would have those permits within two weeks. Would that change?

Steve said we would immediately contact the Village after we had all of our information and were satisfied with that. We would hopefully hear something within a week.

Councilor Ritter said based on the discussion last night Steve stated that the other building inspections like electrical and plumbing are done by the state. Why is the framing of the project going to be so drastically different?

Steve said we are certified with only structural commercial and residential. The Village has full service so they would be able to provide that to us rather than the state. There really aren't any delays on our part.

Councilor Ritter asked how long we've had a Building Inspector?

Steve said since August 2007.

Councilor Ritter said if we just take the simple math of what we have in the budget for a Building Inspector times the eight years we've had him we've spent over a half million dollars of the tax payers dollars for a Building Inspector that we can't justify. Do we need to continue spending that many dollars?

Mayor Williams said that's the business part of it. Now there's the emotional part of telling the employee that he's no longer wanted. Basically we are telling this person that they are no longer valuable and we're going to let you go or we're going to give you a position that is way below what you've been getting. What I need from Council is to direct staff for what you decide to do and determine salary for this position and a job description.

Mary said it was discussed last night that this position would start at \$13.25 plus the \$1.25 raise.

Councilor Ritter said \$12.25 plus the \$1.25.

Mary said he said because it's an employee that's been here longer it would be \$13.80 so which is it?

Councilor Miller said it would be the \$13.80 which would have been the same as the salary you mentioned with the \$1.25.

Steve said we discussed that it would be \$12.25 plus the \$1.25 for a total of \$13.50.

Steve, Councilor Miller and Councilor Ritter said the \$13.50 was what they all recalled.

Councilor Perry said the only problem I have is that if he doesn't want this job at this salary I don't think a new employee should get the \$1.25.

Councilors made direction to Mary to put \$13.50 in the budget.

Councilor Miller said I want to make it clear that it has nothing to do with the person, just the position. The person is as valuable as he always was. I just want to get that across because the Mayor made it sound kind of rough.

Councilor Ritter said currently we have the Building Inspector. Does he help with compliance or code enforcement today?

Steve said somewhat if it requires a building permit.

Councilor Ritter said as far as code enforcement?

Steve said no.

Mayor Williams said so, if the position stayed, he would be more oriented to that.

Councilor Miller said according to the note today, are you going to go out for someone if he doesn't go for it?

Councilor Ritter said my comment last night was if the Building Inspector doesn't accept the Compliance position that I don't know if we can financially afford the Compliance position. It's just dollars and paying people we don't need.

Councilor Miller said I can remember that we only had one person in there for years who did everything.

Councilor Perry said you mentioned that it's not an easy job to let someone go. I would like to say that it's not easy for us to sit here and try to do this either.

Mayor Williams said you want to eliminate a position to save money but what else are we doing today or considering a pay raise. So you're cutting a position and then giving raises so you're going from one extreme to another.

Councilor Miller said I still think those who didn't get one should.

Mayor Williams said that's still a counter increase. It's unfortunate that these employees were put in the position they are because other departments jumped the loop and threw salary increases out there when it shouldn't have happened. It puts you in a bind as a

Council on your budget and it really puts the budget in a disarray. Normally if there is a COLA increase that comes from the City's General Fund on what revenues are and we can afford a 2.5 or 3% increase no matter what your salary is. Because of what the departments did by giving arbitrarily raises through their budget because they felt they had excess funds and they could do that if put these people at a disadvantage because they weren't included and put us all in a position where now we're cutting a position but then we now have to consider a pay increase because they weren't considered before on two departments that jumped the ball to quickly and didn't wait until the end of this fiscal year. I'm not blaming them and Council approved it. So, how does this play out? I need input from you all to understand it.

Councilor Miller said I believe we've been having a problem with the step increases for some time. It leaves the one's who have been here for a long time before not getting that and the newer one's coming in getting the steps. None of that is fair and I think we need to do away with the steps.

Mayor Williams asked Donna Miller, Payroll/Personnel that step increases currently in place are based on probation completed with a step increase. What is it from that point on?

Donna said after the first step increase then you go to step two and after the second year you go to step three.

Mayor Williams said so the employees that have been here awhile have gotten their step increases?

Donna said yes.

Councilor Miller said no.

Mayor Williams said if you've been here for twenty years you must have gotten your step increases.

Councilor Miller said this was not put in place until maybe nine or ten years ago. John Waters put this in place.

Dale Graham, Project Manager said it was around 2002 that we put the steps in place.

Councilor Miller said see, so the people that were here before never got this.

Mayor Williams said but you just can't go back.

Councilor Miller said that's why some of them were making less than those who have only been here five years.

Carol Virden, City Clerk/Treasurer said I just want to clarify on the salary steps that it took place when Mr. Waters came in. The way John structured that, and I'm going to use Ronnie and Benny. They all got that step increase. He didn't just leave those guys out.

Councilor Miller said when I looked at some of those salaries it's not fair that someone who has only been here five years makes a lot more. I don't understand how that happened.

Dale said the old people were offered the chance to go to school and get certifications and move up the ladder. They either refused to go or they tried and tried and couldn't pass the test. I don't think the step system makes any sense whatsoever.

Mayor Williams asked Council for direction on the request.

Councilor Perry told Mary we discussed this last night and gave it to you. In my opinion I think we should go forward as discussed.

Mary said what we have right now is the removal of the Bailiff position and the \$13.50. . .

Mayor Williams said that hasn't been discussed yet.

Mary said it was last night.

Mayor Williams said I want to go over that. What I want if for this one right now.

Mary said for Steve's Compliance Officer, if he takes the position, it will be \$13.50. If he doesn't it will be \$12.25.

Councilor Ritter said what I'm hearing constantly, and I'm a new person sitting here, that we've really got a rat's nest of payroll that probably needs to be gone through by each employee. There are people getting overpaid and people getting underpaid.

Councilor Morales said we need something that works and eliminate what does not.

Mayor Williams asked for information on what happened yesterday with the Bailiff position.

Councilor Morales said the Council discussed last night that we were not going to finance the Bailiff position and do away with it. I will say that I'm kind of frustrated. I kind of feel like we spent a lot of time at this budget workshop last night. We kicked around the Bailiff position and Steve's position and I'm almost feeling like whatever we did last night apparently was not worthy of you because now we're having discussions again. I'm frustrated with that because we were here until 7:30 last night as a Council. We discussed it. It wasn't me discussing it was all of us. I'm frustrated that we are going through all of

this again. My intention was to come in tonight and get on with the Police Department and Public Works to get it all done and over with.

Mayor Williams so the Bailiff is what it is. We don't want you to be frustrated.

Mayor Williams asked if they discussed pay raises and the three scenarios?

Councilor Morales said we talked about department by department and there was a pay raise for each department. We did not do a uniform pay raise.

Mayor Williams asked if there was a list of those that did receive?

Councilor Morales said yes.

Mayor Williams said there were two employees that weren't included originally. They were part-time at the museum and part-time at the Court. I am asking Council to include them for \$.99. I'm also asking Council to consider that Director Castaneda and Donna Miller not receive the \$1.25 raise because they just received a step increase that Council approved.

Councilor Morales said I'm not sure that was mentioned.

Mary said we discussed briefly on the part-time and I didn't figure the \$.99 in there because I was not directed for the part-times because they are not the full-time.

Councilor Perry said that was my understanding with the part-times.

Mayor Williams asked and that was?

Councilor Perry said that they wouldn't get one.

Mayor Williams said I want to remind Councilors that we have Transit Drivers that are making \$8.01.

Councilor Perry said we haven't gotten tot that one yet is why we haven't discussed it.

Mayor Williams said when we get to the museum and the court we'll discuss them.

Councilor Morales said we discussed them last night.

Mary said the Council's last night I didn't get direction to put \$.99 on the part-time personnel but I will put it in the salaries.

Councilor Ritter said there wasn't any direction on the raises of \$1.25. We were to that point where we felt there was a budget in place that would let us make a decision about the \$1.25 raise for the majority of employees. Therefore the \$.99 and \$1.25 really wasn't discussed. We discussed different scenarios. There were so many different scenarios that we couldn't get down to whether we could afford raises. We're still not there because we have all these other departments that have been waiting fifty-three minutes for their turn to speak because we have gone back to rehash what we did last night.

Mayor Williams said okay Council. We'll go ahead with these departments and get them out of the way and come back and discuss this at length if we have to. Which departments do you have to bring up?

Councilor Morales said we still have the Police Department and Public Works. We are at the Police Department.

Mayor Williams asked Mary to start out or for someone to start out after a long period of no one saying anything.

Mary said to turn to the Police tab of the original budget sheet and then just start going down the line.

Mayor Williams asked Chief Rupp to verify some of these for Council.

Chief Rupp said there was a Corporal position saved there for me. I also put in for another officer position. After some conversation with Finance I'm trying to create a Corporal position to actively help me with my position. By doing it this way it doesn't eliminate the safety net of the first Corporal position but it just doesn't have the funding as needed at this time. If we feel at some time that we need it we'll come before Council with it.

Mary said in the budget committee meetings this was discussed and we decided it was about a \$68,000 savings between the two positions down to the one. It was the direction of the committee to move that position in there starting at a \$24 an hour rate. It was put into the salary spreadsheets and is in all three spreadsheets and there are no raises on any of them.

Chief Rupp said that money in the first position has just been sitting there in case I have to go back to it.

Councilor Miller said I understand in March if you were to be replaced you would go down to that position but there would be no money in it.

Chief Rupp said yes but then you would have that open position for Chief and some of that money could go in there to offset it.

Councilor Miller said I don't know how we could do that when there is no money in the budget for that position. What if we have to use it next March and it's not in the budget? What would we do?

Councilor Ritter asked currently how many Corporals are there?

Chief Rupp said none.

Councilor Ritter said so if we had a bomb scare at Walmart who gets called out?

Chief Rupp said I do.

Councilor Ritter said and then the next night, and next night?

Chief Rupp said I would.

Councilor Ritter said so you are basically working or being on call 24 hours. The net gain is one officer and that would be a Corporal. That would either be a promotion within or hire a Corporal.

Mayor Williams said point taken that the position of Corporal is what you want to fill. I don't think you need it. He asked if the recommendation from Council was to leave it in as stated?

Councilors agreed yes.

Mayor Williams asked Mary what was next?

Mary said Finance and Administration and Legislative.

Councilor Morales said Carol has already explained the election costs.

Councilor Morales said on the laser fiche we need that. Everything else is in order.

Mary said on the laser fiche if it's not taken care of on December 31st it becomes obsolete. She said her laser fiche is old and obsolete.

Carol said it does what it's supposed to do. I really need an update.

Mary said the next department is Public Works.

Dale Graham, Project Manager asked if they did or did not leave the Corporal position in the budget?

Councilor Miller said I don't think we left the first one out.

Councilor Morales said they wanted two vehicles and we knocked them down to one. One of the comments I made during budget workshops is that we can look at some of this mid-year.

Mary said he did cut one of his vehicles down and his light poles. We moved money out of Parks & Rec for professional fees. He dropped the materials and supplies in the garage.

Dales said I had to ask for \$48,000 to complete out meter reading system and we dropped it to \$25,000. We will finish it in phases.

Mary said in tab number three are the raises.

Dale said the salaries aren't equitable.

Councilor Ritter said I think our whole payroll needs to be looked at department by department, employee by employee, and positions. There are several of them not correct.

Councilor Perry said we wouldn't be in this predicament if things were structured differently in the payroll.

Mayor Williams said I would like to present to Council is the possibilities to consider. There is in front of you a sheet about the insurance premiums and on the backside the 90/10 and 80/20. As you see the bottom line is your savings if you go from one to the other. The decisions you make on pay raises will be simplified.

Councilor Ritter said we're robbing Peter to pay Paul.

Mayor Williams said there is the \$1.25 raise putting us in the red \$61,000.

Mary said after last night and again with the direction today with the reduction of the one position in P & Z there was a savings of approximately \$20,000 and the position of the Bailiff of \$65,000. The two of those it would pretty much cover that deficit and keep the \$1.25 raises. If I took the same scenario and moved it to tab three we would still be in the red \$30,000.

Councilor Morales said I agree with Councilor Ritter and if we go to the 80/20 it's going to hit the pocket book and then you haven't accomplished anything.

Councilor Ritter said if we took the employee \$74.61 and the \$149.22 on an annual basis that leaves it at \$.43 an hour. If we gave them \$1.25 an hour actually we're giving them \$.43 less if we choose to do that.

Councilor Morales said we pay the 90/10.

Donna Miller said Alamogordo has 60/40 and if you have dependents you have to pay out of pocket.

Dale said I want to interject something right here. Some of you were even on the Council then but we have employees that have been here a long, long time and were here when we got the insurance. Some of those employees were told you were giving them the insurance at 90/10 in lieu of a raise one year. If you're going to change that on those old employees isn't that like taking back a raise that you gave them?

Councilor Morales said we did talk about that last night.

Dale said there's not that many employees left.

Mary said that needs to be taken into consideration. Our wages may be lower but we do pay higher on insurance.

Councilor Ritter asked if the insurance is a taxable income?

Mary said it's not taxable.

Councilor Ritter said if we're looking at insurance we might be looking at a larger raise instead of the \$1.25 and do \$1.50. If we're looking at leaving the insurance alone we might be looking at a smaller raise knowing we're in the red. If I'm looking at it right if we leave the insurance alone and do the \$1.25 we are looking at a budget operating in the red.

Mary said with the changes you've requested me to do I'm going to estimate we're going to be right in the black unless there are any other cuts you want to make on any other line items. It's going to be close on scenario number one. Between the two one was around \$20,000 and the other one was \$65,000. I mean it's pretty close and this is for the one straight across the board of \$1.25.

Councilor Ritter said on scenario number one?

Mary said yes.

Councilor Ritter said under scenario number three we're about \$5,000 short?

Mary said we'd be a little closer to \$30,000 because it's \$89,000.

Councilor Ritter said right but if we took out the two positions at \$85,000, the \$65,000 and the \$20,000 right?

Mary said oh yeah so it would be, you're right. It would be pretty close.

Councilor Miller said I have another question not about salaries. Dale, we don't have any more Christmas decorations that I know of. I'd like to at least see the park get done and one up here. There's been several years we've had a lot and then this last year we have nothing. I don't know if you have money in there. I didn't see anything. We're proud of our town and our park and to me Christmas is so important that I'd like to see our town look like it.

Dale said we didn't put anything in our budget for that. Last year the Mayor went out and begged for some money somewhere.

Councilor Miller said the Hubbard gave us some for the museum and I went and bought some at the thrift stores to put up.

Dale said it's not something we put in our budget since we don't have any money anyway. As we get closer we'll start looking kind of like we did for the Easter Egg Hunt, we just took that out of our money and bought some. If we don't get our money cut any more than it already is then we can maybe buy some.

Councilor Morales asked if they could take a short break?

Mayor Williams said yes and it was 6:55 p.m.

Mayor Williams started the meeting again at 7:06 p.m.

Mayor asked Dale to continue his discussion.

Dale asked Mary which account was in the red, water or sewer?

Mary said water.

Councilor Miller asked if parks was in that too?

Mary said parks was in the General Fund and that was in the red \$89,000. The water is the one that's \$41 in the red.

Dale said that would be an easy one to fix.

Mary said it would depend on which salary sheet. If they go with salary number one it's in the black and you wouldn't have to do anything. If they go with \$1.25 it's \$24,000 in the black. If they go with the other one it will be in the red and we would have to address that.

Mayor Williams said to Dale that they are talking about certain employees. Why didn't two employees get the raise?

Dale said I think the way Cleatus structured that was on people's duties and how well they performed their duties. He kind of figured this salary thing on a merit basis. There are some employees who are really hard workers and some who are slackers.

Councilor Ritter asked if there is any documentation for that or is it Cleatus saying this one is plus and this one is minus?

Dale said no but on some of them there is documentation.

Councilor Ritter said this goes back to what I was saying. I think we need to start the system and get the documentation saying this is why this person gets this and that's why we do it. I don't know if the scenario under number three is correct or incorrect but I do know it's something we're not going to be able to answer in this budget. It goes back to payroll that we're going to have to look at city-wide.

Councilor Miller asked are these plus \$1.25?

Mary said no. They're different. I keyed them exactly as he wrote them.

So when they did get the \$1.25 when was this?

Mary said the green were done in February and that's the amount they were given. You can see if you go to line two there was nothing given in February so there is the \$2.00 one he is requesting. In line two in February it was given \$2.11 and then now he want to give him another \$1.48.

Councilor Miller asked why are we giving the ones who got something another raise? I would just go with the ones who didn't get one.

Dale said Cleatus looked at other salaries in the City and he was trying to make those people more comparable to people who did the same thing but different you might say and bring Public Works up to what some other people get.

Councilor Ritter asked Mary under scenario number one and three, under one, the employee on the second line got the increase of \$2.11 in February, would he also be getting the \$1.25?

Mary said no. Anybody who received a raise in February and in March, there was Public Works and there was the Police Department is not included in that \$1.25.

Councilor Miller said some of these they used to have more employees working there and now they're doing twice the job and that's why I can see why Cleatus did that.

Dale said in the last year or two we did away with two workers from the General Fund and probably saved \$120,000. There were three in the parks and now there are two.

Mary said I did put in the budget for a part-time parks worker for them. It is included in all three scenarios.

Councilor Miller said I don't see this as unreasonable. I just don't know how it will fit.

Councilor Morales said my thought is that all of them should get \$1.25 and I realize that's going to mess up your figures.

Mary said that's included in number one.

Councilor Ritter said I'm not arguing with green and blue, number one and number three but if we're looking at redoing the entire City and fixing it, if we go with today scenario number one, we put in across the board raises and then number two we have money left over in the black that if we make adjustments say a maximum ninety days before the end of September, if we get this payroll fixed by October, we'll have all the salaries fixed and some of the numbers can be supported. Rather than do the blue we do scenario number one knowing we have money in the black and then let's fix this correctly.

Mary said also that would give time to look at gross receipts because they are down 20%. I put them in with last year's figures and that's not accurate if we're going to go by what actually is because really the revenue is 20% less. I already got notice from DFA this week that okay, you better be cutting your expenditures 20% right now to reflect those gross receipts. It may look like we're in the black but if those gross receipts continue and we don't then what are we going to do?

Councilor Perry said the only fair way is to go with the \$1.25 and then we can look later and kind of know who gets what.

Mary said the salary structure I understand and getting those raises but if it's not in the budget I don't know how we're going to get them.

Mayor Williams said I just don't get it. You can't continue to give raises after raises after raises. We have gone out of our way to do what we can to give our employees something. I understand that we don't have them to the level that they want but we can't compete with Ruidoso. They have a fifty-one million dollar budget and we have a seven million dollar budget. We've done what we can. You can give the \$1.25 to those who got zero but you have to stop here. Please consider it and the part-times while also thinking about the gross receipts tax.

Mary said the next thing is Transit. On page one during the budget committee meetings and with the Mayor I reduced the revenues closer to what is actual. I took the \$46,000 and moved it down to \$40,000 and that is high-ended. I took the grant money and put it to the actual \$138,000. I left the VOR match in there of \$28,000. The salaries are put in there of the \$1.25 raise for one full-time employee and for the position that is open. That can be taken out. Three part-time positions is what's currently in there. They are in the black in all three printouts.

Councilor Ritter asked didn't we ask for \$25,000 from the county?

Mary said I didn't put it in because they said no.

Carol said I had an opportunity to approach Nita Taylor during the Infrastructure Capital Improvement Workshop on May 12th. I asked her the reason why the commissioners turned down the request and she said really there was no discussion on that.

Councilor Miller said how can they do that? Do they put it on the lowest point on the agenda?

Dale said I tried to talk to her too and she didn't want anything to do with it. We need to take 'Lincoln County' off of the buses and just have Ruidoso/Ruidoso Downs.

Councilor Ritter asked where it goes? So, it's basically a taxi.

Carol said I was just thinking about renaming Lincoln County Transit and there ought to be fairly simple and there have been several discussions between Ruidoso and Ruidoso Downs. Transit is supposed to run from the boundaries of Ruidoso Downs to the boundaries of Ruidoso. I know they stop at the Shell station on 48 because that is part of Ruidoso. We did stop them from going to the Inn and the Travel Center.

Councilor Miller said I think that's wrong because people catch Zia to go to doctor's appointments in Alamogordo and Las Cruces and they can't do that now.

Mary said another thing to discuss is a rate increase. We charge \$2.00 and Marcie Eppler with NMDOT recommended our rates go up. That is something to consider.

Councilor Morales said also those vans are not going to last forever and we need to consider that. So maybe go up to \$3.00 or \$4.00 per ride.

Councilor Miller said that's a lot just to get to work and back.

Mary said I do those worksheets every month and it costs \$35 for one person. Well, maybe it's per hour.

Dale said those buses are just about done for and if we can't replace them we'll be out of the bus business anyway.

Mary asked what the direction was?

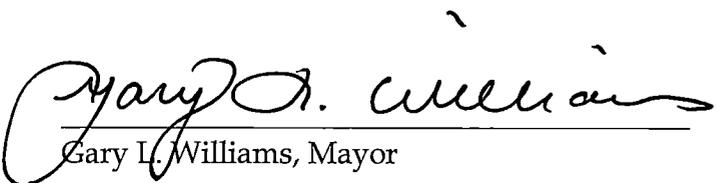
Councilor Morales said everything is fine the way it is.

Mary said the only thing left is Lodgers' Tax. She said Carol is working getting a new sign for the front that is digital and I believe it's \$20,000 so I put the sign in there and move some things around from promotional and non-promotional.

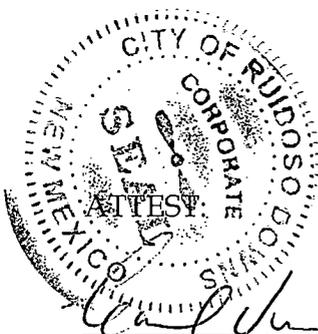
Carol said that would help the Hubbard Museum with exhibits and alerts and notifications.

ADJOURNMENT

There being no further business to attend to Councilor Morales moved to adjourn at 7:55 p.m. Seconded by Councilor Ritter.



Gary L. Williams, Mayor



Carol Virden, City Clerk/Treasurer